Job Description

Date: February 2016  
Position Title: Network Manager  
Position Reports To: Director, Commercial Operations  
Location: Bayport, Texas  
Requisition No: #15P-30

Overview

PeroxyChem is a global manufacturer of hydrogen peroxide, persulfates, peracetic acid and adjacent technologies and the regional producer of silicates. Our global footprint extends across North and South America, Europe and Asia. It is our vision to be the leading global supplier of oxidation solutions to the electronics, energy, environmental, food safety and other industrial markets. However, our vision is only worthy if it is achieved by building a company founded on strong core values of people, safety, innovation, customer focus and growth.

PeroxyChem has a strong foundation and the backing of a One Equity Partners, a global investment firm with a deep understanding of the chemical industry and a strong commitment to our business strategy, customer relationships and markets. This support allows PeroxyChem to defend a strong market position in an attractive industry while enabling it to continue to focus on developing specialty end markets and unique technologies for fast growing applications.

PeroxyChem is fueled by a collaborative spirit and a passion for growth. We bring a winning team to the playing field every day. We encourage you to consider our open position at PeroxyChem as an outstanding career opportunity.

This position is responsible for timely, accurate and safe delivery of products across the Bayport network. They will oversee several coordinators who manage the day to day deployment of people, product and equipment and indirectly/directly oversee the shipping and documentation process. This position will work closely with planning, production and Customer Service for service delivery purposes.

Responsibilities

Major Responsibility Areas (MRAs)

- Distribution – Oversees the coordination in Bayport, TX for all rail and truck shipments of Peroxide products. Works with the Coordinators to ensure understanding of deliveries in coming week time frame and to work/troubleshoot any challenges associated with meeting delivery commitments. Directly schedules/coordinates resources required to process shipments from local site in a 3PL (third party logistics model). Ensures that all customer requirements are met, including timeliness and shipment quality. Review all orders/contracts to ensure that requirements are clearly understood and defined.

- Service Delivery - Communicates customer complaints and coordinates the customer complaint system in Supply Chain. Works to improve on time, quality deliveries across the network and
proactively ensures that Customer Service has appropriate information to manage customer expectations. This role will drive continuous improvement through a number or projects in this area.

- **Planning** - Works closely with Business Director to understand volumes, business changes and needs for equipment, routes and services.

- **Budget Management** - Prepares an annual budget for the Distribution Cost Centers, and monitors/analyzes monthly variances from budget. Review and approve invoices and time records.

- **Environmental** - Stay current and propose corrective actions to comply with all regulatory guidelines applicable to the shipping and transportation of products. Prepare and update plans to deal with transportation-related emergencies.

- **Equipment Maintenance and Regulatory** - Works with the Equipment Manager and Compliance Manager to ensure all equipment (rail and truck) meet current regulatory needs, remain in optimum condition and appropriate maintenance and certifications are completed to maintain high fleet efficiency.

- **Management** - Directly and indirectly manages both exempt and non-exempt personnel to achieve optimal customer deliver and experience.

- **Recordkeeping** - Develop/maintain a system to track the performance of subordinates. Audit all DOT related record keeping information, and to ensure 100% compliance.

**Challenges** add complexity to accomplishing the position MRAs, and describe the work environment in which the position operates.

- Works closely with manufacturing to escalate inventory concerns that may create delivery problems.

- Resolve customer issues while maximizing customer satisfaction and PeroxyChem profitability.

- Maximizing driver utilization of 40-hours per week before allocating overtime.

- Ensure delivery systems address Haz Mat driver shortages to maximize on time delivery.

**Required Education**

- Bachelor’s degree required or equivalent experience- preference given for supply chain, logistics or business.

**Qualifications**

**Knowledge, Skills and Experience** outlines the minimum knowledge, skills and kinds of experience required to achieve a good level of performance in this position.

- 10 years experience in similar supply chain role- chemical industry preferred
- Must be able to work in a multi-location scenario with transloader networks with large scale deployment of resources
- Comfortable in a managed service 3PL service model
- Able to juggle multiple priorities operationally while looking long-term for planning purposes.
Must be able to anticipate issues and trouble shoot solutions to (ideally eliminate) reduce customer delivery impacts
Must have experience in multiple modes of transport- rail, truck and ocean
Experienced manager of exempt and non-exempt employees

PeroxyChem employees enjoy competitive compensation, a menu of work/life benefits and opportunities to continue developing their skills and building their career. PeroxyChem is an Equal Opportunity Employer, EEO, AAE, MFDV and supports a drug-free workplace. If you are ready to make a difference every day, PeroxyChem is ready to talk to you.

To apply for this position, please send a resume and cover letter to

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